



Fair Housing Public Service Announcement: Fair Housing, It's the Law

To promote fair housing practices, Hopkins County encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law.

Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market.

For more information on fair housing or to report possible fair housing discrimination, call the U.S. Department of Housing and Urban Development's toll-free hotline at 1-800-669-9777.

Policy of Nondiscrimination on the Basis of Disability Status

Hopkins County does not discriminate on the basis of disability in the admission or access to, or employment in, its program or activities. [504 Officer's name] has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8, dated June 2, 1988).

Equal Employment Opportunity Statement

Hopkins County does not discriminate on the basis of color, national origin, sex, religion, age or disability in employment or the provision of services.

Hopkins County has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs. These procedures outline the steps for a citizen to follow if s/he wishes to file a written complaint about proposed TxCDBG activities. The County will make every effort to respond fully to such complaints within ten (10) working days. Citizens may obtain a copy of these written procedures at the Hopkins County Courthouse, 118 Church St., Sulphur Springs, Texas 75482 between the hours of 9:00 a.m. and 4:00 p.m. Monday through Friday. Citizens may also request the procedures be mailed to them by calling County Auditor Shannah Walker at (903) 438-4010.

Excessive Force Resolution

A resolution establishing rules and regulations regarding the use of excessive force during nonviolent civil rights demonstrations, including physically barring entrance to a facility or location which is the subject of such demonstrations, and providing penalties for violations thereof: In the following County of Hopkins, State of Texas, as follows:

ARTICLE I

It is the policy of the County of Hopkins to prohibit the use of excessive force by the law enforcement agencies within its jurisdiction against any individual engaged in non-violent civil rights demonstrations. The city/county also prohibits the physical barring of any entrance to, or exit from, such a facility within its jurisdiction.

ARTICLE II

It is the policy of the city/county to enforce this policy to the full extent allowed by law.

ARTICLE III

Passed and adopted by the Commissioners Court of Hopkins County, State of Texas, on the 14th day of September, 2015.



Robert Newsom, County Judge





Debbie Shirley, County Clerk

Section 504 Resolution
for Hopkins County

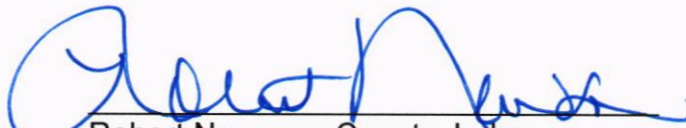
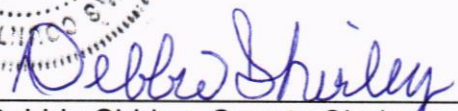
WHEREAS, it is hereby declared that Hopkins County establish a local Section 504 Grievance Procedure; and

WHEREAS, it is further declared that establishment of such procedures requires the designation of a Coordinator for Section 504 compliance and investigate complaints regarding programs receiving federal assistance; and

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF HOPKINS COUNTY, TEXAS:

1. That the County adopts the attached Section 504 Grievance Procedure;
2. That the County designates, as its Section 504 Coordinator, the County Auditor.
3. That the County directs the Coordinator to receive and to investigate complaints alleging discrimination by reason of disability in participation in any program or activity receiving federal financial assistance.

PASSED AND APPROVED this 14th day of September, 2015.


Robert Newsom, County Judge
Debbie Shirley, County Clerk

A1008



Designation Form for Section 504 Equal Opportunity/Fair Housing Officer



City/County: Hopkins County
Address: P. O. Box 288, Sulphur Springs, TX 75483
Telephone Number: (903) 438-4006

I, Robert Newsom, County Judge, do hereby appoint the County Auditor as the Fair Housing/Equal Opportunity/Section 504 Standards Officer for the County of Hopkins. The Fair Housing/Equal Opportunity/Section 504 Standards Officer shall be responsible for the oversight and compliance of fair housing and equal opportunity activities to be performed by the County of Hopkins, as required by the Texas Community Development Block Grant Program. The Fair Housing/Equal Opportunity/Section 504 Standards Officer is responsible for being familiar with and adhering to all civil rights laws and regulations pertaining to the Texas Community Development Block Grant Program, including those described in the TxCDBG Implementation Manual and those listed in Exhibit D of the TxCDBG contract.

Fair Housing/Equal Opportunity/Section 504 Standards Officer (signature of current County Auditor, but appointment applies to all future persons to hold title):

[Handwritten signature]
(Signature)

Appointed by: [Handwritten signature]
Robert Newsom, County Judge

Date: September 14, 2015

RESOLUTION

WHEREAS, it is hereby declared that Hopkins County has adopted Citizen Complaint Procedures regarding its Texas Community Development Block Grant Programs; and

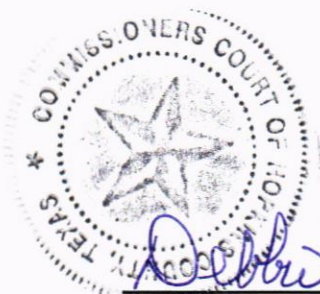
WHEREAS, it is further declared that establishment of such procedures requires the designation of a person to receive and respond to such complaints; and


WHEREAS, it is the intent of Hopkins County to investigate complaints about proposed TxCDBG activities or implementation of past TxCDBG assisted activities.

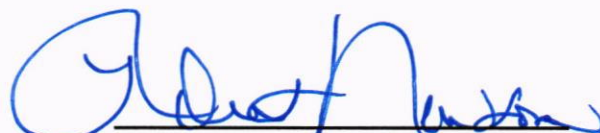
NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS COURT OF HOPKINS COUNTY, TEXAS;

1. That the County adopts the attached Citizen Complaint Procedures for the Texas Community Development Block Grant Program.
2. That the County designates the County Auditor as the Community Development Coordinator.
3. That the County directs the Community Development Coordinator to receive and respond to complaints.

Passed and approved this 14th day of September, 2015.




Debbie Shirley, County Clerk


Robert Newsom, County Judge

Hopkins County Section 3 Resolution

WHEREAS, the Commissioners Court of Hopkins County is committed to comply with Section 3 of the Housing and Urban Development Act of 1968; and

WHEREAS, in accordance with TxCDBG Regulations, the County must adopt a Section 3 Plan and update this plan annually; and

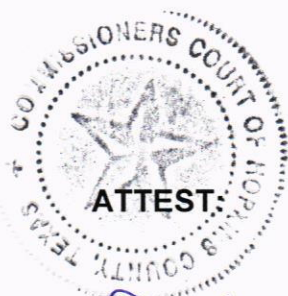
WHEREAS, this Act encourages the use of Section 3 small local businesses and the hiring of low income residents of the community; and

WHEREAS, the Equal Rights Officer will oversee implementation and enforcement of this plan in the areas of (1) Hiring (2) Contracting (3) Training (4) advertising; and


NOW, THEREFORE, BE IT RESOLVED BY the Commissioners Court of the Hopkins County, Texas that the County of Hopkins **HEREBY** by adoption of a Section 3 Plan, adopt the attached for the TxCDBG program;

1. That the Commissioners Court of Hopkins County adopts the attached Section 3 Policy for the Texas Community Development Block Grant Program.
2. That the Commissioners Court of Hopkins County designates the County Auditor as the Equal Rights Officer.

PASSED AND APPROVED this 14th day of September, 2015.




Robert Newsom, County Judge


Debbie Shirley, County Clerk

Section 3 Policy

In accordance with 12 U.S.C. 1701u, (Section 3), Hopkins County agrees to implement the following steps, which, to *the greatest extent feasible*, will provide job training, employment and contracting opportunities for Section 3 residents and Section 3 businesses of the areas in which the program/project is being carried out.

- A. Introduce and pass a resolution adopting this plan as a policy to strive to attain goals for compliance to Section 3 regulations by increasing opportunities for employment and contracting for Section 3 residents and businesses.
- B. Assign duties related to implementation of this plan to the designated Equal Right Officer.
- C. Notify Section 3 residents and business concerns of potential new employment and contracting opportunities as they are triggered by TxCDBG grant awards through the use of: Public Hearings and related advertisements; public notices; bidding advertisements and bid documents; notification to local business organizations such as the Chamber(s) of Commerce or the Urban League; local advertising media including public signage; project area committees and citizen advisory boards; local HUD offices; regional planning agencies; and all other appropriate referral sources. Include Section 3 clauses in all covered solicitations and contracts.
- D. Maintain a list of those businesses that have identified themselves as Section 3 businesses for utilization in TxCDBG funded procurements, notify those businesses of pending contractual opportunities, and make this list available for general Grant Recipient procurement needs.
- E. Maintain a list of those persons who have identified themselves as Section 3 residents and contact those persons when hiring/training opportunities are available through either the Grant Recipient or contractors.
- F. Require that all Prime contractors and subcontractors with contracts over \$100,000 commit to this plan as part of their contract work. Monitor the contractors' performance with respect to meeting Section 3 requirements and require that they submit reports as may be required by HUD or TDRA to the Grant Recipient.
- G. Submit reports as required by HUD or TDRA regarding contracting with Section 3 businesses and/or employment as they occur; and submit reports within 20 days of calendar year end which identify and quantify Section 3 businesses and employees.
- H. Maintain records, including copies of correspondence, memoranda, etc., which document all actions taken to comply with Section 3 regulations.

PASSED AND APPROVED: As officers and representatives of Hopkins County, we the undersigned have read and fully agree to this plan, and become a party to the full implementation of this program.


Robert Newsom, County Judge

September 14, 2015
Date

Limited English Proficiency Plan

Grant Recipient:	Hopkins County
Community Population:	32,782
Population with Limited English Proficiency:	2,105
Languages spoken by more than 5% of population per ACS:	Spanish

Program activities to be accessible to LEP persons:

- Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
Will include language referring LEP persons to contact person for available services
- Publications regarding environmental reviews, civil rights, and other program requirements
Will include language referring LEP persons to contact person for available services
- Other program documents:
All documents will be made available to LEP persons within 48 hours of request.

Resources available to Grant Recipient:

- Translation services: Will be made available upon request; 48 hour advance notice required to receive services.
- Interpreter services: Will be made available upon request; 48 hour advance notice required to receive services.
- Other resources: _____

Language Assistance to be provided:

- Translation (oral and/or written) of advertised notices and vital documents for:

- Referrals to community liaisons proficient in the language of LEP persons

- Public meetings conducted in multiple languages:

- Notices to recipients of the availability of LEP services:

- Other services:
Will be made available upon request; 48 hour advance notice required to receive services.



Signature - Civil Rights Officer or Chief Local Official



TxCDBG Initial Acquisition Report Form A600

Grant Recipient Name: Hopkins County Contract Number: Region: ETCOG

This form must be submitted prior to release of any contract construction funds. This form must be resubmitted if the need for additional acquisition not previously reported is required.

1. Is acquisition of real property (including acquisition already completed) required to complete the project described in the TxCDBG contract performance statement. (Answer Yes or No):

No, acquisition activity is not required.

All property to be used for this project is owned by the Grant Recipient or participating entity (e.g. WSC) and was NOT acquired specifically for this project.

I certify that the above information is correct. All acquisition activity for this project will comply with TxCDBG Project Implementation Manual program requirements and will be completed prior to beginning construction.

Printed Name Robert Newsom Title County Judge

Signature of Chief Local Official [Handwritten Signature]

Date September 14, 2015

Please note that complete acquisition records remain subject to compliance review during interim and close-out monitoring.

TDA USE ONLY

Reviewer: Approval Date:

- TDA accepts the initial acquisition report and grants approval to proceed with involuntary acquisition procedures.
TDA accepts the initial acquisition report and grants approval to waive appraisal requirements based on the Grant Recipient's certification of anticipated property value.